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EMPLOYMENT OPPORTUNITY – RUKWA

Join us in our efforts to strengthen and institutionalize monitoring and evaluation systems in SHL for efficient and effective HIV and AIDS resource mobilization.

About HJFMRI

The HJF Medical Research International, Inc. Tanzania (HJFMRI-T) is a collaborative effort that supports PEPFAR-funded HIV Prevention, Care and Treatment activities in the Southern Highlands and within the Tanzania People's Defense Forces (TPDF) 21 facilities. HJF Medical Research International Inc Tanzania (HJFMRI-T) is a local non-profit that has supported these efforts since 2004 through the Walter Reed Army Institute of Research (WRAIR) as a Donor. PEPFAR activities are conducted in close collaboration with the **Tanzania Ministry of Health and the President's Office of the Regional Administration and Local Government (PO-RALG)** through the **Regional Administrative Secretary (RAS)**.

HJF Medical Research International, Inc Tanzania (HJFMRI-T) provides care and treatment to people affected by HIV/AIDS and has been actively involved in HIV and AIDS programming, providing resources, personnel and services to the Southern Highlands Zone regions namely Mbeya, Rukwa, Katavi, Songwe and Ruvuma (VMHC Only). The



program also supports TPDF to implement a comprehensive HIV Prevention, Care and Treatment program in 21 Military sites throughout the country.

ALL HJFMRI partner-supported staff who will be recruited to fill different positions follow the normal Government of Tanzania recruitment procedures, like Advertising and Interviews, except for lay carders such as Expert Clients and mom-to-mom, who follow a different procedure set by the Ministry of Health.

Please send applications to ras@rukwa.go.tz or through postal address Regional Administrative Secretary, P.O. Box 128 Sumbawanga. All applications should have a cover letter, curriculum vitae (CV) and copies of academic certificates. Please write your full name and the position you are applying for in the email subject.

The application deadline is on 19th of December, 2024.

Successful candidates will be required to bring their original certificates during interviews. Job descriptions and required qualifications for the advertised positions are below.

Job Title: CTC Doctor/Clinician (1 positions)

Report to: CTC Incharge, Health facilities incharge,

DMO and HJFMRI-T District program lead

Terms of employment: Nine Months contract

Salary scale: TGHS E

Major function of the position

Under the direct supervision of CTC in-charge, as the CTC clinician you will engage and provide HIV and AIDS prevention, treatment and support services to clients receiving care at respective facility in the supported district. The incumbent will ensure provision of HIV and AIDS services are in line with protocol and HIV management guidelines for Tanzania. To fully provide the intended services, as the CTC clinician you will be stationed at the facility where you are assigned to by district authority.



The incumbent will provide services across the cascade of HIV continuum care and will be responsible for documentation of all activities and services provided to Recipients of Care.

Specific Duties and Responsibilities

- Perform HIV testing services (HTS) using screening tool at OPD setting by Screening of OPD clients to identify eligible clients for HIV testing and Provision of HIV testing services to all eligible patients at health facility.
- Ensure paediatrics population attending the facility are screened for optimized PITC using children specific screening tool
- Counsel and offer HIV testing for patients presenting with TB, STIs and other OIs according to national guidelines
- Offer HIV index elicitation to all Newly HIV clients and provide HIV testing to the mentioned contacts
- Provide assisted partner notification services for all index clients.
- Together with lay counsellors (Treatment Advocates and HIV positive CBHSPs), provision of post-test counselling for HIV positives identified.
- Offer first adherence counselling services to newly positive clients before referral to care and treatment and Counselling on the importance of early enrolment in care and ART
- Ensure all clients identified to be HIV positive are linked to care and started on ART on the same day (Same day ART initiation)
- Attend RoCs attending CTC to ensure service are provided in accordance with HIV guidelines
- Take an appropriate HIV/AIDS-related history and perform physical examination
- Diagnose and stage HIV/AIDS in children using WHO/Tanzania national guidelines
- Diagnose and stage HIV/AIDS in adults and adolescents using WHO/Tanzania national guidelines
- Perform or order and analyse/interpret basic laboratory and other diagnostic investigations for OIs



- Screen and identify patients and initiate first-line ARV drug regimen for adults, adolescents, children and pregnant mothers according to national guidelines
- Provide follow-up care for patients on first-line ARV drug regimen: Determine RoCs' response for treatment (using clinical, CD4 count and viral load)
- Provide comprehensive prevention of mother-to-child-transmission of HIV (PMTCT) services; provide information and education on:
 - i. Family planning/safe sex and family planning services
 - ii. HIV counselling and testing
 - iii. Focused antenatal care
 - iv. Safe delivery
 - v. Short-course antiretroviral prophylaxis for the mother and infant
 - vi. Early HIV infant diagnosis (HEID)
 - vii. Early Infant registration
 - viii. Infant feeding options
 - ix. Referral linkages
- Manage adverse drug reactions including IRIS
- Diagnose, manage and/or provide prophylaxis for OIs for adults and children with HIV/AIDS
- Identify RoC on first line ART with treatment failure and initiate second-line ARV regimen based on the national guidelines and provide follow-up
- Identify RoC with treatment failure on second-line ARV regimen and order HIVDR test based on the national guidelines and provide appropriate follow-up
- Screen, diagnose and treat/refer AIDS-related neoplasms like Kaposi's sarcoma, lymphomas and cervical cancer
- Prepare and submit daily, weekly, monthly and quarterly reports to respective authority.
- Perform other duties as requested by your supervisor.



Qualifications

- Degree of Doctor of Medicine/MBBS from a recognized Institution and must be registered by Medical council of Tanzania
- 2 year's experience providing HIV/AIDS clinical care in Tanzania or previous experience working in HIV/AIDS Care and treatment
- Strong analytical and problem-solving skills, with the ability to multi-task and stay organized.

Other Competencies

- Demonstrate empathy and respect clients' rights while providing HIV/AIDS prevention, care and treatment services
- Protect clients' safety and confidentiality while providing HIV/AIDS prevention, care and treatment services
- Demonstrate sensitivity to socio-cultural and personal values of clients while providing clinical HIV/AIDS prevention, care and treatment services
- Demonstrate the ability to initiate clinical interventions based on clients' informed consent and decisions
- Apply effective communication skills to enable clients to express their health concerns and make informed decisions about their clinical care
- Proficiency in both English and Kiswahili, with excellent communication skills in both languages
- Ability to work independently and as part of a team, with minimal supervision
- Strong attention to detail, organizational skills, and the ability to prioritize and manage multiple tasks effectively


Daudi E. Sebyiga

Aq. REGIONAL ADMINISTRATIVE SECRETARY



GENERAL APPLICATION REQUIREMENTS:

- a) "Testimonials", "Provisional Results", "Statement of Results" will not be considered.
- b) Applicants who are retired or have been terminated from the public service should not apply
- c) Applicants who studied outside Tanzania should bring confirmation of their qualifications from the authorized body
- d) Legal actions will be taken against all applicants who will submit forged/falsified information/documents.